

## Job Opening

### Front-end Software Engineer

#### Software Engineering

#### Full-time

Entry to Intermediate Level

#### Description

FACTOR, INC., a leading provider of risk management solutions for government and industry, is seeking a new associate to join its growing team. The candidate will work on multiple application development projects with a seasoned team of technologists and engineers to deliver high-value solutions to our clients. We are looking for a passionate, detail-oriented team player with strong decision-making, problem-solving, critical thinking, and communication skills.

#### Responsibilities

- Collaborate with clients, partners, and team members to design and develop intuitive and engaging web application user interfaces and data visualizations that improve situational awareness and decision making
- Work within an Agile/Scrum environment to develop user interfaces, dashboards and reports that meet requirements as described in approved and prioritized epics and user stories
- Translate designs and wireframes into high quality code
- Transform complex datasets into graphical representations in the form of web-enabled charts and dashboards driven by SQL queries and other data sources
- Develop new user-facing features using React.js and other JavaScript frameworks and front-end technologies
- Build reusable components and front-end libraries for future use

#### Desired Capabilities and Experience

- Experience developing in an advanced cloud hosting environment (Azure, AWS, etc.) with multiple dev, test, and production server instances
- Knowledge of front-end technologies, HTML5, CSS3, AJAX and Web Services integration, including DOM manipulation and the JavaScript object model
- Hands-on development experience with JavaScript libraries such as JQuery and JavaScript frameworks such as React.js, Angular, and Knockout.
- Development experience with .NET Framework/Core, Model-View-Controller (MVC) 4+ software architectural pattern, REST/SOAP Web Services, and JSON
- Experience using test driven development methods in both .NET Core and JavaScript
- Ability to conceptualize and design rich data displays using diverse business and technical datasets to communicate results intuitively and accurately
- Familiarity with development and use of APIs
- Applied user experience (UX), interface design, and development experience

**Corporate Headquarters**  
210 25th Avenue N, Suite 910, Nashville, TN 37203  
Office: 615.321.4848

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- Effective communication skills (both verbal & written) and ability to lead or contribute to multiple projects in an Agile/Scrum team environment
- Experience developing geospatial visualizations backed by Google Maps, D3 charts, ArcGIS, or similar GIS technologies a plus

### Required Qualifications

- 1+ years of web application development experience (Bootcamp experience will also be considered)
- A Bachelor's degree in Computer Science, Engineering, or other technical discipline; advanced degree a plus
- Must show proof of eligibility to legally work within the United States
- Must have ability to obtain a DoD Secret Security Clearance and pass other industry-specific background screening; please review the requirements at <https://www.clearancejobs.com/security-clearance-faqs#19> before applying

### What we offer

- Competitive salary
- Company bonus program participation
- 401K plan with fully-vested match
- Company subsidized medical and dental insurance
- Company provided Disability and Life Insurance
- Paid Holidays, Vacation, and Sick Leave
- Tuition Reimbursement
- Flexible and Remote Work Arrangements

### Contact information

Please submit your resume and cover letter to [jobs@essentialfactor.com](mailto:jobs@essentialfactor.com)

FACTOR is proud to be an equal opportunity workplace and is committed to equal opportunity employment without regard to race, religion, color, gender, sexual orientation, age, disability, ancestry, national origin, military or veteran status, marital status, genetic information or any other characteristic protected by applicable law.

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